

### 3.5 Explanations on Operating Expenses

The table below shows the distribution of the CBRT's expenses in the last two years on the basis of the current expenditure items in real (2003) prices.

**Table 3.5.1: Distribution of Expenses** (With 2003 prices)

	<b>2022 (TRY)</b>	<b>2021 (TRY)</b>	<b>Change (%)</b>
I- Personnel Expenses	269,019,931	256,042,473	5
II- Other Expenses	76,507,619	35,164,053	118
III- Banknote Printing Expenses	52,521,417	47,136,316	11
<b>TOTAL</b>	<b>398,048,967</b>	<b>338,342,842</b>	<b>18</b>

In 2022, personnel expenses, other expenses and banknote printing expenses increased compared to 2021.

- Personnel expenses cover salaries, fringe benefits, social security payments, social benefits, health and education expenses, travel allowances and outsourcing expenses. The number of employees of the Bank including the senior management, which was 3,638 in 2021, increased to 3,789 in 2022. Compared to 2021, there was a 5% increase in personnel expenses in real terms. In 2022, the total amount of gross salaries paid to the senior management of the CBRT, comprising the Board, the Executive Committee, the MPC and the Auditing Committee members, was TRY 22,898,133.
- Other expenses mainly consist of Social Expenses, Utility Expenses, Consultancy and Research Expenses, Rental Expenses, and Taxes, Duties and Charges.
- Banknote printing expenses rose by 11% compared to the previous year.

When performing the duties assigned to it by the CBRT Law, the Bank prepares its budget in view of the priorities set in its strategic plan, adhering to the principle of frugality in spending, and spends accordingly.